EEEGR AWARDS 2026

Dunston Hall, Norwich Thursday 03 December 2026

Categories & Judging Criteria

25 YEARS - EAST OF ENGLAND ENERGY GROUP -

EEEGR

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The 2026 EEEGR End of Year Awards consists of 10 awards in the following categories:

Award

☆ APPRENTICE EMPLOYER OF THE YEAR ☆
sponsored by ***ECITB***

☆ BEST OF THE BEST ☆
sponsored by ***Dura Composites***

☆ COMMUNITY IMPACT ☆

☆ EEEGR MEMBER OF THE YEAR ☆
sponsored by ***ODE***

☆ ENVIRONMENTAL IMPACT ☆
sponsored by ***Petans Professional Safety Training*** *&* ***City College Norwich***

☆ INNOVATION ☆
sponsored by ***Colchester Institute***

☆ ONE TO WATCH ☆
sponsored by ***National Gas***

☆ OUTSTANDING CONTRIBUTION TO SKILLS FOR ENERGY ☆
sponsored by ***ScottishPower Renewables***

☆ RISING STAR ☆
sponsored by ***East Coast Energy Training Academy***

☆ YOUNG PERSON OF THE YEAR ☆
sponsored by ***Armultra***

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If you see yourself, your organisation or one of your colleagues as a standout in one of these categories, we would very much welcome your application.

A breakdown of the application eligibility, process and judging criteria for each award category is detailed below which will act as a guideline to tell us, in no more than 500 words, why you believe the nominated organisation/ individual should win the award.

All awards (apart from EEEGR Member of the Year) are open to applications from non-members as well as members. Applications will be judged and shortlisted by an independent panel. The final decision on the winner will be made by the award sponsor.

Applications will only be accepted via the linked form

Click Here.

If you encounter any issues with the form or have any other questions, please contact

office@eeegr.com.

Organisation Award

Apprentice Employer of the Year

This award was won by Armultra in 2025.

We are looking for companies who are making a significant contribution to our young people by offering and advocating apprenticeships in the region.

Award sponsored by

EC ITB

Judging criteria based on:

- Company ethos on apprenticeships
- Quality and level of training and ongoing support, mentorship and guidance
- Ongoing career development, future training and career opportunities once training is complete – please include any success stories to support this
- Efforts to include diverse apprentices
- Addressing skills needed in the energy sector
- Advocating for apprenticeships in the industry
- Promoting social responsibility by helping underrepresented groups.

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Organisation Award

Best of the Best

A newly introduced award for 2026 to coincide with EEEGR's 25th anniversary year, and named in honour of John Best, founder of EEEGR.

This prestigious award recognises an organisation or individual that has consistently demonstrated outstanding excellence, innovation and leadership within the energy sector.

Open only to previous EEEGR Award winners, it celebrates those whose achievements continue to deliver lasting value to the industry, the region and the wider energy transition.

Award sponsored by

dura™
lowest carbon walkways

Judging criteria based on:

- **Sustained Excellence:** Consistent high performance and achievement since winning a previous EEEGR Award
- **Industry Impact:** A measurable contribution to the energy sector through innovation, growth, collaboration or technical excellence
- **Leadership:** Inspiring others, championing best practice and helping to shape the future of the industry
- **Innovation:** Continued development of new technologies, processes or ways of working that have delivered tangible benefits
- **Collaboration:** Demonstrating the value of working in partnership across the supply chain, with customers, academia or communities
- **Contribution to the East of England:** Supporting regional economic growth, skills, investment or the reputation of the East of England energy sector
- **Future focus:** Showing resilience, adaptability and a clear commitment.

Eligibility:

- Open exclusively to previous winners of an EEEGR Award
- Previous "Best of the Best" winners would not normally be eligible for a defined period (for example, five years), to allow other outstanding winners to be recognised.

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Organisation Award

Community Impact

This award was won by SaxonAir in 2025.

This award recognises organisations that are making a meaningful and lasting contribution to the communities in which they operate. Whether through education, skills development, volunteering, charitable initiatives, environmental projects or community partnerships, this award celebrates businesses that go beyond their day-to-day operations to create positive social value.

The judges will be looking for:

- A clear commitment to supporting local communities, with initiatives that align with the organisation's values and demonstrate genuine social responsibility.
- Meaningful partnerships and engagement with schools, colleges, charities, community groups, local organisations or other stakeholders to address identified community needs.
- Demonstrable impact, with evidence of positive outcomes for individuals, communities or the local economy, supported by measurable results or testimonials where possible.
- Employee involvement, encouraging staff to volunteer, mentor, fundraise or participate in activities that make a positive difference.
- Long-term commitment, showing that initiatives are sustainable and designed to deliver lasting benefits rather than one-off activities.
- Innovation and inclusivity, demonstrating creative approaches to community engagement and ensuring activities are accessible, inclusive and benefit a diverse range of people.

Organisation Award

EEEGR Member of the Year

This award was won by Trevor Fuller, Departure Lounge in 2025.

This award is chosen by the EEEGR team and is based on the outstanding level of contribution and support provided by an EEEGR member throughout the year.

Award sponsored by

ode
Asset Management

Judging criteria based on:

- Contribution to EEEGR objectives
- Impact on the Energy Sector
- Commitment to EEEGR initiatives, collaboration and networking
- Contribution to Community and Industry Development.

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Organisation Award

Environmental Impact

This award was won by SaxonAir in 2025.

This award recognises organisations that are delivering measurable environmental improvements through innovation, operational excellence and sustainable business practices. Whether reducing emissions, improving resource efficiency, protecting natural environments or developing solutions that support a cleaner energy future, this award celebrates businesses making a genuine and lasting environmental impact.

Award sponsored by

petans Professional Safety Training

CITY COLLEGE NORWICH

The judges will be looking at:

- A clear environmental strategy demonstrating how sustainability is embedded within the organisation's business objectives and day-to-day operations
- Evidence of measurable environmental improvements, including reductions in greenhouse gas emissions, energy consumption, waste generation, water use or other environmental impacts
- Innovation in products, services, technologies or processes that contribute to environmental protection, decarbonisation or more sustainable operations
- Resource efficiency and circular economy initiatives, including waste reduction, reuse, recycling or improved use of materials and natural resources
- Positive impact beyond the organisation, such as supporting customers to reduce their environmental footprint, collaborating across the supply chain or contributing to wider industry sustainability goals
- Commitment to continuous improvement, with clear evidence of monitoring performance, setting future targets and building on environmental successes.

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Organisation Award

Innovation

This award was won by Tidal Transit in 2025.

We are looking to hear about the best piece of physical or digital technology researched or developed over the last 24 months.

Award sponsored by

Colchester Institute

Judges will be focusing on:

- Use of creative problem-solving or original thinking that sets the innovation apart from existing solutions
- How well the innovation addresses key challenges or opportunities within the energy sector
- Potential for the innovation to be widely adopted or scaled across the industry
- The expected lasting impact of the innovation on the energy industry, including sustainability, efficiency, or cost savings
- Positive impact on the environment, such as reducing carbon emissions, conserving resources, or promoting renewable energy
- Incorporation of sustainable practices in the development and deployment of the innovation.

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Organisation Award

One to Watch

This award was won by Immerse Safety in 2025.

As a membership organisation we thrive on seeing our member companies grow and would be delighted to hear your future plans and initiatives on how you are taking your organisation to the next level.

Award sponsored by

national gas

The judging panel will be focusing on:

- Introduction of new ideas or approaches that show significant promise for the future
- Potential for scalability, growth and wider adoption within the industry
- Evidence of positive outcomes or progress since the initiative's inception
- A well-defined vision for the future, with a strategic plan to achieve it
- Demonstrated dedication to continuous improvement and scaling the initiative
- Ability to pivot or adapt the initiative in response to industry changes
- Potential for sustained impact as the industry evolves.

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Individual Award

Outstanding Contribution to Skills for Energy

This award was won by Shaun Hutchinson, ODE in 2025.

Contribution to learning, skills and development - how are companies helping the next generation of the energy sector.

Award sponsored by

ScottishPower Renewables

The judging panel will be looking at:

- Demonstrable enhancement of workforce skills and capabilities through the Skills for Energy programs
- Evidence that the initiative addresses critical skills gaps and emerging needs within the energy sector
- Long-term impact on the energy industry's workforce, including increased job readiness, career progression, and sector growth
- Successful collaboration with EEEGR members, industry partners, educational institutions, and other relevant organizations to support the Skills for Energy initiative
- Active involvement in community-based projects or outreach programs that promote skills development and career opportunities in the energy sector
- Notable examples of individuals or groups who have significantly benefited from the Skills for Energy programs and achieved success in their careers.

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Individual Award

Rising Star

This award was won by Charlie McAneany, OEG in 2025.

We're looking to hear about your employees under the age of 25 who have been with their company less than 24 months but is showing real promise and development in the industry.

Award sponsored by

eastcoastenergy TRAINING ACADEMY

The judges will be looking at:

- Career Progression: Rapid advancement or notable achievements early in their career, demonstrating potential for continued growth
- Problem-Solving: Ability to identify challenges and create effective solutions, showing resourcefulness and strategic thinking
- Influence and Inspiration: Acts as a role model or inspiration to peers, encouraging others to excel and contribute positively
- Continuous Improvement: Ongoing pursuit of knowledge, skills, and professional development opportunities, including training, certifications, or further education
- Adaptability: Willingness and ability to learn new skills or adapt to changing industry trends and technologies
- Vision for the Future: Clear understanding of their career goals and a strategic plan for achieving them.

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Individual Award

Young Person of the Year

This award was won by Cole Barber, Armultra in 2025.

Do you have an outstanding young person in your organisation, i.e. an apprentice, someone spending a year in the industry or on a graduate program who deserves to be recognised? If so, this award could be for them.

Award sponsored by

ARMULTRA

Judging criteria based on:

- Significant achievements or contributions in the energy industry, such as innovative projects, research, or outstanding performance in a role
- Evidence of rapid career progression and development in the energy sector
- Contributions that have a meaningful impact on the energy industry, including new ideas, technologies, or solutions that address current challenges
- Active participation in industry-related activities, such as conferences, forums, or professional networks
- Acts as a mentor or role model for peers or younger individuals interested in the energy industry
- Involvement in volunteer work or community projects that benefit local communities or support energy-related initiatives.

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