



A W A R D S 2 0 2 5

Dunston Hall, Norwich Thursday 04 December 2025

CATEGORIES & JUDGING CRITERIA



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The 2025 EEEGR End of Year Awards consists of
9 awards in the following categories:

Award

★ APPRENTICE EMPLOYER OF THE YEAR ★

sponsored by **ECITB**

★ EEEGR MEMBER OF THE YEAR ★

sponsored by **ScottishPower Renewables**

★ GOING GREEN ★

sponsored by **Orsted**

★ INNOVATION ★

★ ONE TO WATCH ★

★ OUTSTANDING CONTRIBUTION TO SKILLS FOR ENERGY ★

sponsored by **OPITO**

★ POSITIVE IMPACT IN THE COMMUNITY ★

★ RISING STAR ★

sponsored by **ODE**

★ YOUNG PERSON OF THE YEAR ★

sponsored by **East Coast Energy Training Academy**



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If you see yourself, your organisation or one of your colleagues as a standout in one of these categories, we would very much welcome your application.

A breakdown of the application eligibility, process and judging criteria for each award category is detailed below which will act as a guideline to tell us, in no more than 500 words, why you believe the nominated organisation/ individual should win the award.

All awards (apart from EEEGR Member of the Year) are open to applications from non-members as well as members. Applications will be judged and shortlisted by an independent panel. The final decision on the winner will be made by the award sponsor.

Applications will only be accepted via the linked form

[Click Here.](#)

If you encounter any issues with the form or have any other questions, please contact

office@eeegr.com.

Organisation Award

Apprentice Employer of the Year

***This award was won by
Proeon Systems in 2024.***

We are looking for companies who are making a significant contribution to our young people by offering and advocating apprenticeships in the region.

Award sponsored by

**EC
ITB***

Judging criteria based on:

- ▶ Company ethos on apprenticeships
- ▶ Quality and level of training and ongoing support, mentorship and guidance
- ▶ Ongoing career development, future training and career opportunities once training is complete – please include any success stories to support this
- ▶ Efforts to include diverse apprentices
- ▶ Addressing skills needed in the energy sector
- ▶ Advocating for apprenticeships in the industry
- ▶ Promoting social responsibility by helping underrepresented groups.

Organisation Award

EEEGR Member of the Year

***This award was won by joint winners
ODE Asset Management and Reuzer
in 2024.***

This award is chosen by the EEEGR team and is based on the outstanding level of contribution and support provided by an EEEGR member throughout the year.

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Judging criteria based on:

- ▶ Contribution to EEEGR objectives
- ▶ Impact on the Energy Sector
- ▶ Commitment to EEEGR initiatives, collaboration and networking
- ▶ Contribution to Community and Industry Development.

Organisation Award

Going Green

***This award was won by
ODE Asset Management in 2024.***

Companies must demonstrate their dedication to combatting climate change, we would be pleased to hear on your plans, goals and commitment to achieving net zero emissions.

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Orsted

The judges will be looking at:

- ▶ Clear commitment and progress toward achieving net-zero emissions
- ▶ Implementation of energy-saving practices and technologies
- ▶ Adoption and integration of renewable energy sources (e.g., solar, wind)
- ▶ Commitment to working with environmentally responsible suppliers within the supply chain
- ▶ Development or adoption of new technologies that contribute to sustainability
- ▶ Creation of products or services that support a low-carbon future.

Organisation Award

Innovation

***This award was won by
Osbit in 2024.***

We are looking to hear about the best piece of physical or digital technology researched or developed over the last 24 months.

Judges will be focusing on:

- ▶ Use of creative problem-solving or original thinking that sets the innovation apart from existing solutions
- ▶ How well the innovation addresses key challenges or opportunities within the energy sector
- ▶ Potential for the innovation to be widely adopted or scaled across the industry
- ▶ The expected lasting impact of the innovation on the energy industry, including sustainability, efficiency, or cost savings
- ▶ Positive impact on the environment, such as reducing carbon emissions, conserving resources, or promoting renewable energy
- ▶ Incorporation of sustainable practices in the development and deployment of the innovation.

Organisation Award

One to Watch

***This award was won by
Stowen in 2024.***

As a membership organisation we thrive on seeing our member companies grow and would be delighted to hear your future plans and initiatives on how you are taking your organisation to the next level.

The judging panel will be focusing on:

- ▶ Introduction of new ideas or approaches that show significant promise for the future
- ▶ Potential for scalability, growth and wider adoption within the industry
- ▶ Evidence of positive outcomes or progress since the initiative's inception
- ▶ A well-defined vision for the future, with a strategic plan to achieve it
- ▶ Demonstrated dedication to continuous improvement and scaling the initiative
- ▶ Ability to pivot or adapt the initiative in response to industry changes
- ▶ Potential for sustained impact as the industry evolves.

Individual Award

Outstanding Contribution to Skills for Energy

This award was won by Johnathan Reynolds, Opergy Group in 2024.

Contribution to learning, skills and development - how are companies helping the next generation of the energy sector.

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The judging panel will be looking at:

- ▶ Demonstrable enhancement of workforce skills and capabilities through the Skills for Energy programs
- ▶ Evidence that the initiative addresses critical skills gaps and emerging needs within the energy sector
- ▶ Long-term impact on the energy industry's workforce, including increased job readiness, career progression, and sector growth
- ▶ Successful collaboration with EEEGR members, industry partners, educational institutions, and other relevant organizations to support the Skills for Energy initiative
- ▶ Active involvement in community-based projects or outreach programs that promote skills development and career opportunities in the energy sector
- ▶ Notable examples of individuals or groups who have significantly benefited from the Skills for Energy programs and achieved success in their careers.

Organisation Award

Positive Impact in the Community

***This award was won by
Tide Medical in 2024.***

The judges will be looking for:

- ▶ Level of involvement in community initiatives, including volunteering, partnerships, or sponsorships
- ▶ Engagement with local organizations, schools, or community groups to address specific needs
- ▶ Ongoing and sustained efforts to support the community, rather than one-time activities
- ▶ Clear evidence of positive outcomes, such as improved quality of life, economic development, or environmental benefits and efforts to ensure that the positive effects are long-lasting and continue to benefit the community over time
- ▶ Understanding and addressing specific community needs through targeted initiatives
- ▶ Ensuring that initiatives benefit a wide range of community members, including marginalized or underserved groups
- ▶ Encouragement and facilitation of employee participation in community-focused activities and involvement of other stakeholders, such as customers, suppliers, or investors, in community impact efforts
- ▶ Integration of community support into the company's values and day-to-day operations.

Individual Award

Rising Star

***This award was won by Lilly Dowe,
Copper Consultancy in 2024.***

We're looking to hear about employees under the age of 25 who have been with their company less than 24 months but is showing real promise and development in the industry.

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ode

The judges will be looking at:

- ▶ **Career Progression:** Rapid advancement or notable achievements early in their career, demonstrating potential for continued growth
- ▶ **Problem-Solving:** Ability to identify challenges and create effective solutions, showing resourcefulness and strategic thinking
- ▶ **Influence and Inspiration:** Acts as a role model or inspiration to peers, encouraging others to excel and contribute positively
- ▶ **Continuous Improvement:** Ongoing pursuit of knowledge, skills, and professional development opportunities, including training, certifications, or further education
- ▶ **Adaptability:** Willingness and ability to learn new skills or adapt to changing industry trends and technologies
- ▶ **Vision for the Future:** Clear understanding of their career goals and a strategic plan for achieving them.

Individual Award

Young Person of the Year

***This award was won by Ella Craggs,
Opergy in 2024.***

Do you have an outstanding young person in your organisation, i.e. an apprentice, someone spending a year in the industry or on a graduate program who deserves to be recognised? If so, this award could be for them.

Award sponsored by

eastcoastenergy
TRAINING ACADEMY



Judging criteria based on:

- ▶ Significant achievements or contributions in the energy industry, such as innovative projects, research, or outstanding performance in a role
- ▶ Evidence of rapid career progression and development in the energy sector
- ▶ Contributions that have a meaningful impact on the energy industry, including new ideas, technologies, or solutions that address current challenges
- ▶ Active participation in industry-related activities, such as conferences, forums, or professional networks
- ▶ Acts as a mentor or role model for peers or younger individuals interested in the energy industry
- ▶ Involvement in volunteer work or community projects that benefit local communities or support energy-related initiatives.