

Developing a Nuclear Skills Legacy

EEEEGR SNS2023

Introduction

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Sizewell C Overview – Early Workforce Information

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Summary of SZC Commitments

We will:

- Play an active and influential role in regional skills development
- Create a **SZC Jobs Service** in partnership with the region – ensuring that **local employment is maximised**
- Provide a **substantial fund for skills** enhancement of facilities and resources in local colleges, Higher Education and training providers
- Fund a regionally-based **skills manager, to coordinate the region's response** to skills requirements at SZC and other Energy projects
- Create a **'conveyor'** of opportunity for people from East Anglia to gain **work at HPC, returning to SZC** in progressive and high-level roles.
- Work with local schools and colleges and create a **'Young SZC'** initiative to **help raise young people's aspirations**, and help them gain important opportunities on the SZC project and our supply chain.
- Establish a **bursary scheme** to **help young people find an alternative pathway** to work,
- Offer **1,500 SZC apprenticeships**
- Maximise opportunities for diverse and **hard-to-reach groups to gain life-enhancing** career opportunities at SZC
- Fund a pre-employment training and outreach initiative, working in close partnership with the LEP, Councils, DWP and the 3rd sector.

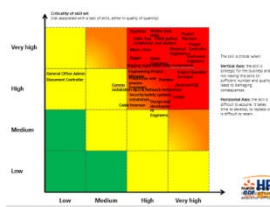
Four Basic Objectives:

1. Fulfil DCO Deeds of Obligation
2. Minimise workforce risk, maximise productivity
3. Supply the required workforce
4. Deliver more than just a power station – Social Mobility and local benefit

Our guiding principles are to:

Be Demand-led

Focus on the critical needs of the project – the legacy left by SZC will be strongest if the project is successful and runs to programme.



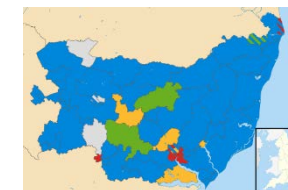
Learn from HPC

Make the most of the information and experience available to us: Redeploy best practice and revise approach where improvements are needed.



Understand the Landscape

Ensure that local characteristics, issues and stakeholder relationships are fully understood and accurately reflected in our approach.



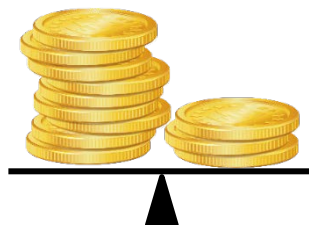
Maximise the Fleet Effect

Utilise the intellectual capital and supply chain knowledge gained through delivering HPC to drive productivity and deliver cost savings.



Invest Wisely

Don't reinvent the wheel – work with local and regional partners to support existing service provision where it can meet project needs, following a 'plug and play' model.



Grow the Pool

Mitigate workforce risk by working proactively with local service providers and complementary industries in the region to improve skills locally.



If we are successful, we will have:



Secured the right workforce, in the right place, at the right time



Managed workforce churn and displacement effectively



Minimised wage inflation and maintained a stable IR framework



Collaborated positively with supply chain and other sectors



Delivered a sustainable legacy and generated real social value

What to expect from SZC

Our skills-related activity will take place across a number of key areas:

- **Educational & Employment Outreach,**
- **Apprenticeships**
- **Skills Development Pipeline Programmes**
- **SZC Jobs Service**
- **On Site Workforce Skills & Training Provision**
- **Skills & Training Facilities**

Supporting the project in ensuring that suitable and experienced skills exist to support construction delivery, whilst creating value through external social partnerships.

Enabling workforce pipeline development through partnering with suppliers and external stakeholders



Apprenticeships

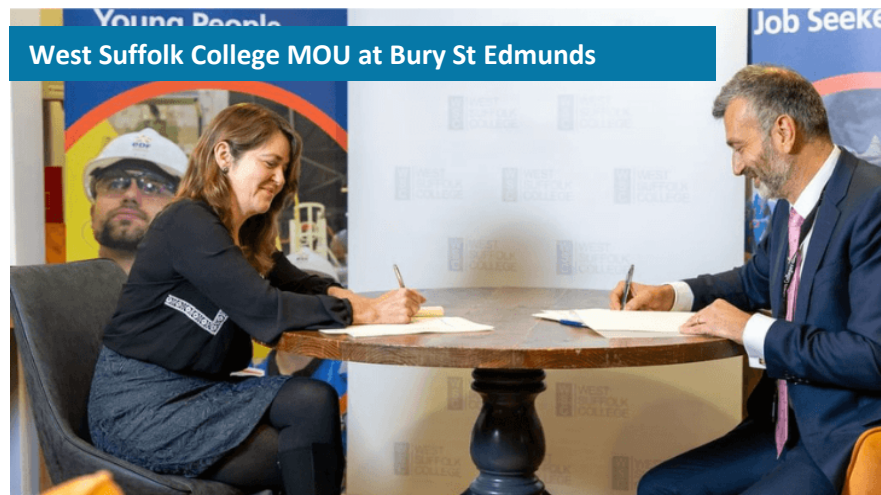
Sizewell C will deliver, at least

15000

apprenticeship opportunities
throughout the Construction period

Working with Local Education Partners

- Five MOUs signed with Suffolk Education and Academic Partners.
- Regular meetings of all CEOs & Principals to plan for delivery, implementation, and supplier collaboration.
- Currently engaging Norfolk and Essex Education partners.
- Supply Chain Partners being engaged to directly support MOU partners.
- New MOU to be signed with Suffolk Voluntary Sector Partners (next week).



West Suffolk College MOU at Bury St Edmunds



East Coast College MOU at Lowestoft



Suffolk New College MOU at Ipswich



University of Suffolk / National College for Nuclear MOU at Ipswich



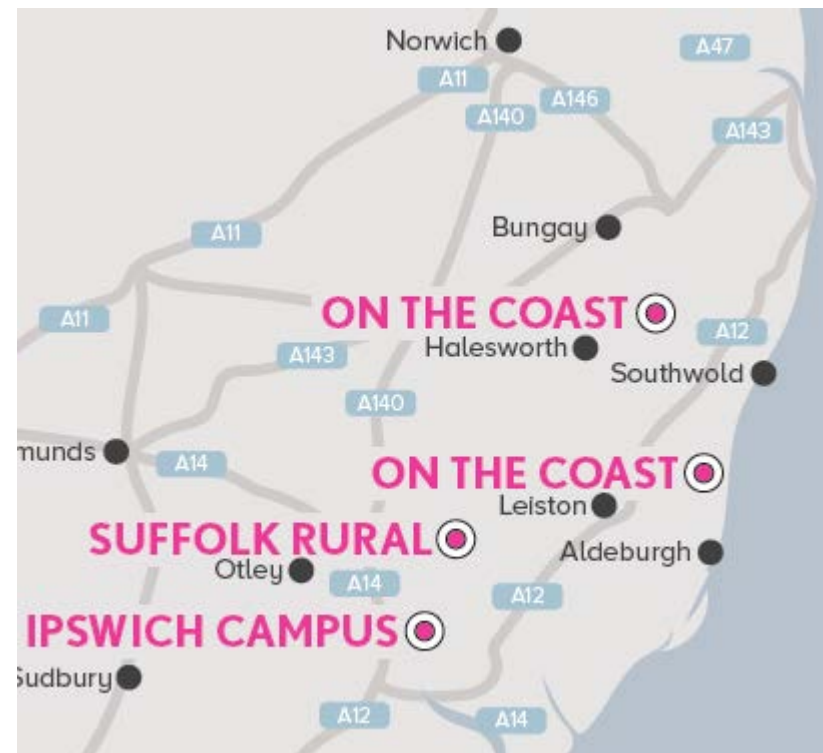
Suffolk
New
College

Emma Taylor

Director of Business Development
and Major Projects

Suffolk New College: snapshot

- January 2023: Ofsted 'Good' in seven areas with 'Outstanding' in personal development.
- Outstanding modern facilities include Net Zero Skills Centre, Tech Campus and forthcoming Health Science Campus
- Suffolk's only land-based provision at Suffolk Rural.
- 5316 learners in 2021-22, including 2862 16-18 year olds.
- Committed to inclusive learning - over 7% of learners are vulnerable or have an EHCP with many more needing extra support to thrive.





‘working together for a sustainable future’



NEW ANGLIA
GREEN SKILLS



Suffolk
New
College



CITY
COLLEGE
NORWICH



WEST
SUFFOLK
COLLEGE

eastcoast
COLLEGE



College of
West Anglia



Department
for Education

New
Anglia Colleges

Working together to develop your future



Yvonne Mason – Mason Trust / Safests

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Local opportunities....

icanbea...

- 100+ industry information pages & links
- 350 detailed job role ideas
- 1,000+ videos including career case-studies
- 600+ profiled employers and support orgs
- 14,000+ registered users
- 250,000+ visitors since launch
- 144 regional schools with registrations
- Free for students, job seekers & employers
- Careers 'wizard' and CV builder tool
- Customisable live jobs feed with filters
- Support info for interviews, CVs, job search

... a world of possibilities

Giving local and national employers a platform to highlight regional opportunities directly

Grid of logos for various employers and organizations:

- EEEGR & Skills for Energy
- Sizewell C (Doing the power of good for Britain) with EDF and CGN logos
- safests (expertise - integrity - reliability)
- BT
- MORGAN SINDALL CONSTRUCTION
- AVIVA
- icanbea... (part of a larger grid of logos)

School and college workshops, working groups and careers events



Logos for educational and career-related organizations:

- utcn Industry Liaison Group
- WEST SUFFOLK COLLEGE CAREER AHEAD
- Education (with book icon)
- NORFOLK SKILLS & CAREERS FESTIVAL



Mentoring job seekers into work

Logos for mentoring and support organizations:

- Digital Youth Hub
- Norfolk County Council
- Department for Work & Pensions

Logos for local government and employer initiatives:

- Suffolk County Council
- Norfolk County Council
- Youth Pledge for Employers

Encouraging local employers to offer and promote their opportunities, share their experience etc..

WORKING GLOBALLY...



STS



PTX



TVB

...GIVING BACK LOCALLY