

Five Estuaries Offshore Windfarm





Wind farm area of 128 km²



37km closest distance to shore in Suffolk



Up to 79 turbines across two separate seabed areas



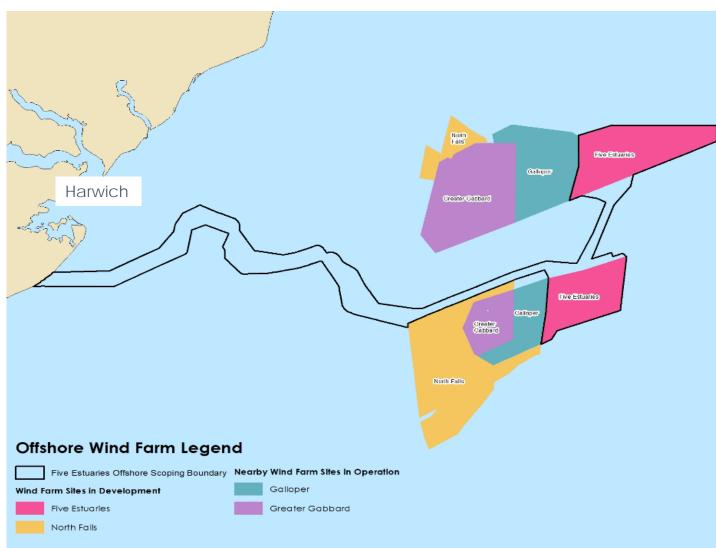
One new onshore substation to connect the project into the National Grid proposed East Anglia GREEN Connection Substation



Could power hundreds of thousands UK households each year



Project Partners – RWE, a Macquarie-led consortium, Siemens financing arm, Siemens Financial Services, ESB and Sumitomo Corporation. RWE is leading the development



Stage 2 Consultation

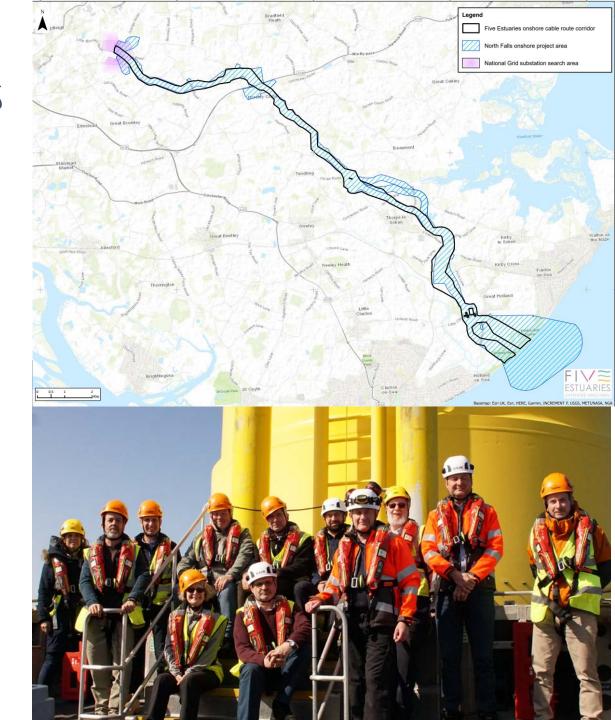
- 8-week consultation finished on 12 May
- **Ten** in person events across Essex, Suffolk and Kent
- **Two** online webinars
- 20 information points
- Over **450** attendees
- Received approximately670 responses





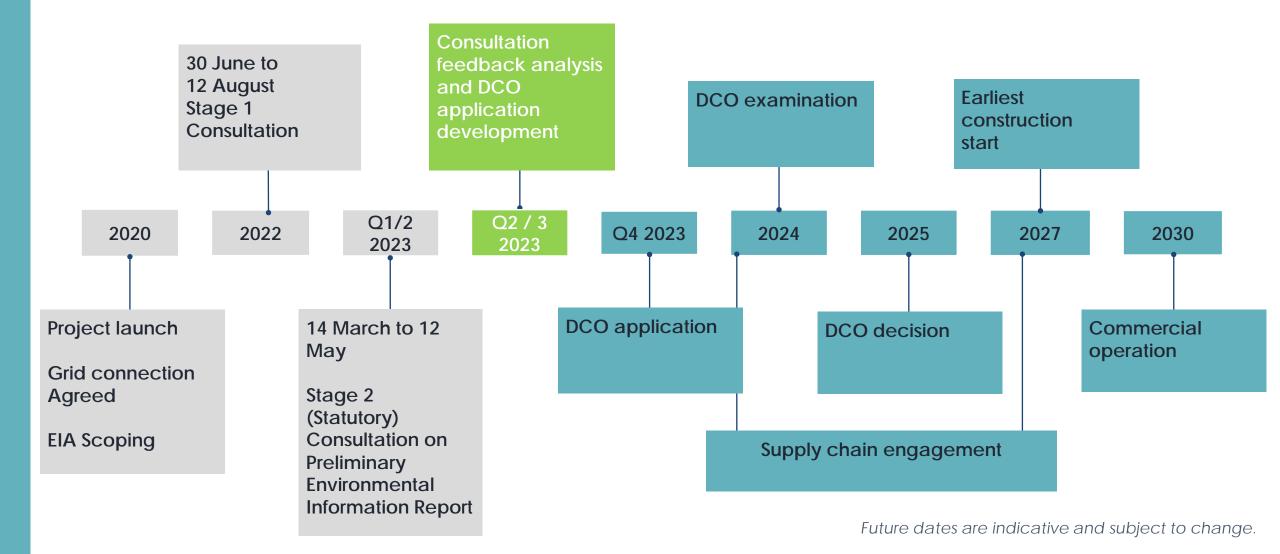
Working with North Falls

- Onshore export cable corridor definition
- Approach to identifying works accesses and construction compounds
- Ecology, archaeology and noise surveys
- Landowner engagement
- Shared navigational risk assessment workshop outputs
- Approach to cumulative seascape, landscape and visual impact assessment
- Joint stakeholder engagement where possible



Project Timeline





Industry Challenges





EMPLOYMENT

Skills shortages within the sector.
Lack of awareness around re-skilling and transition opportunities.



EDUCATION

Teachers' lack of knowledge (and time) to provide guidance on full scope of career opportunities and education routes.



SUPPLY CHAIN

Lack of visibility of new suppliers in comparison to established players, and availability of local training provision.

Outline Skills & Employment Strategy



Supporting the whole career including key influencers (parents, teachers etc)

- Primary and secondary education
- Tertiary (links with innovation & R&D)
- Early-stage careers work experience, apprenticeships, traineeships/internships
- Upskilling/CPD of existing employees

Employment & training

- Encouraging and supporting growth and employment in local supply chain companies
- Helping local SMEs to be visible to the employment market
- Promoting training & employment opportunities to local residents
- Supporting transition from other sectors military, fossil fuel based sectors etc
- Opportunities to collaborate with other developers, tier 1s, supply chain

Expanding the talent pool

- Unemployed, under-employed, employment poverty & economically inactive
- Raising aspirations
- Improving employability skills

Created through the diversity and inclusion lens including gender, ethnicity, social mobility and disability

Supply Chain Plan



A Supply Chain Plan is a document of commitments covering the following categories.

Green Growth

Ensuring the push to
Net Zero creates new
economic
opportunities for a
range of actors and
helps establish new
low carbon industries

Innovation

Nurturing and commercialising innovative technologies to reduce the costs of projects and overcome technical challenges whilst contributing to Net Zero objectives

Infrastructure

Decarbonising supply chains, while increasing investment in supply chain capacity and logistics

Skills

Developing a diverse, skilled workforce and increasing employment opportunities, while ensuring the renewable energy industry reflects society as a whole and operates ethically and safely

How can the Supply Chain Prepare Itself?













Strong and collaborative supply chain is vital to investment





Understand where you fit in the supply chain and align your offering with requirements



Green growth

Infrastructure

Skills

Innovation

Familiarise yourself
with the supply
chain policy scene
new requirements,
industry challenges,
ambitions and
criteria





To maximise opportunities, be prepared to work with us to respond to the criteria and feed in challenges, suggestions, ideas

Supplier Transparency & Engagement Programme (STEP)



- RWE's new and proactive approach to supplier engagement
- Aimed at improving transparency, engagement and information exchange regarding our UK projects progressing through development.



- Dedicated project websites
- 2. Supplier Engagement Platforms
- 3. Supplier Engagement Days
- 4. Supplier Engagement Booking Tool

